

# Vacancy

## HR consultant (24 - 40 hours a week)

### Why we exist.

Rots is committed to inspiring organizations to switch to a no bullshit HR policy.

### Who we are.

We are a refreshing HR experience; we stand for progress, change and trust. With our passion for the profession, we turn hassle into very concrete solutions. We rock HR!

### What sets us apart.

We make the difference; we create growth. We ensure that change actually happens, growing together. We get on board and work together. We don't shy away from clearing the debris.

### Rots is growing.

That's why we are looking for an enthusiastic HR Consultant, committed to working with our clients. If you understand the above and can integrate this into your work in a direct and personal way, then you might just be the new colleague we are looking for.

### Who we're looking for.

As an external HR Consultant, you fulfil many roles: advisor, mediator, counsellor, regulator, and so on. You have excellent social skills, like to work independently, are committed to integrity and are analytical. And, you love diversity.

But, to be successful as a Rots consultant you need more than that. Above all, you need to be outgoing and enterprising. You are the first to see opportunities and threats and you proactively advise on them. Working as an external HR consultant requires a high degree of flexibility. You are not always present in-house at the client's premises; nevertheless, you ensure that you maintain a high degree of visibility, are readily accessible and keep the lines of communication between you, the client and the employees short.

A Rots consultant often springs into action when changes are required. You don't shy away from unexpected challenges and like to make the unmentionable negotiable. Once you are involved, you might be asked to put the HR administration in order as well. You either take this on yourself, or else you get another Rock consultant to pick it up. You also enjoy working on shorter projects such as an HR Quick Scan.



### ROTS STANDS FOR:

- ★ Change
- ★ Trust
- ★ Progress
- ★ No bullshit



Do you recognize yourself in the above profile? Are you available at least 24 hours a week, and are you willing to work in-house with a client in the Amsterdam/The Hague/Utrecht region at least twice a week? Then we would love to meet you!

Or, would you like to know more first? That's fine!

Then, please contact Yvette White. You can do this by emailing [yvettewhite@rotsvanleeuwen.nl](mailto:yvettewhite@rotsvanleeuwen.nl) or by calling: +31(0)6 22605235.